

Gender Pay Gap reporting for year to 5 April 2022

Hourly pay gap

- Median pay gap is 0 %
- Mean pay gap is 21.9 %

Quartile pay gap

- Upper quartile
 - Women 80 %
 - Men 20 %
- Upper middle quartile
 - Women 82 %
 - Men 18 %
- Lower middle quartile
 - Women 82 %
 - Men 18 %
- Lower quartile
 - Women 82 %
 - Men 18 %

Bonus payments

No bonuses were paid

The company continues to make good progress towards equalising hourly pay rates in line with the GPG calculation report process.